

PUBLIC HOLIDAYS 2011

Update January 2011

The entitlement to a day off on a Public Holiday derives from the Fair Work Act 2009, the applicable State or Territory legislation concerning public holidays and the relevant industrial instrument (a modern award, enterprise agreement or a contract of employment) covering the employee.



Working on Public Holidays

Full time and part time employees are entitled to time off from work on public holidays paid at the base rate of pay for the ordinary hours they would have normally worked. Employees who do not normally work on the day that the public holiday falls are not entitled to payment.

Where an employee works on a public holiday, refer to the relevant award, agreement or contract of employment to determine what entitlements apply. Generally, when an employee works on a public holiday they will be paid a penalty or loading for the hours they work or they may be provided with time off instead of payment of penalty rates or equivalent time being added to their annual leave.

Public Holidays

The following are the expected public holidays. These may be subject to change by proclamation or gazettal by the applicable State or Territory government. Please note in some cases additional days may have been declared in recognition that some holidays may fall on the same day. Check the appropriate government website to determine any regional and local holidays (such as Show holidays) as these are recognised by the National Employment Standards (NES) and are therefore a statutory employee entitlement.

| QUEENSLAND | | | |
|-----------------|----------------------|------------------|---------------------|
| New Year's Day | Saturday 1 January | Easter Monday | Tuesday 26 April |
| New Year's Day | Monday 3 January | Labour Day | Monday 2 May |
| Australia Day | Wednesday 26 January | Queen's Birthday | Monday 13 June |
| Good Friday | Friday 22 April | Christmas Day | Monday 26 December |
| Easter Saturday | Saturday 23 April | Boxing Day | Tuesday 27 December |
| Anzac Day | Monday 25 April | | |

| NEW SOUTH WALES | | | |
|-----------------|----------------------|------------------|---------------------|
| New Year's Day | Saturday 1 January | Anzac Day | Monday 25 April |
| New Year's Day | Monday 3 January | Easter Monday | Tuesday 26 April |
| Australia Day | Wednesday 26 January | Queen's Birthday | Monday 13 June |
| Good Friday | Friday 22 April | Labour Day | Monday 3 October |
| Easter Saturday | Saturday 23 April | Christmas Day | Monday 26 December |
| Easter Sunday | Sunday 24 April | Boxing Day | Tuesday 27 December |

| VICTORIA | | | |
|-----------------|----------------------|------------------|---------------------|
| New Year's Day | Saturday 1 January | Easter Monday | Monday 25 April |
| New Year's Day | Monday 3 January | Anzac Day | Tuesday 26 April |
| Australia Day | Wednesday 26 January | Queen's Birthday | Monday 13 June |
| Labour Day | Monday 14 March | Melbourne Cup | Tuesday 1 November |
| Good Friday | Friday 22 April | Christmas Day | Tuesday 27 December |
| Easter Saturday | Saturday 23 April | Boxing Day | Monday 26 December |

| SOUTH AUSTRALIA | | | |
|-----------------|------------------|----------------|------------------|
| New Year's Day | Monday 3 January | Easter Tuesday | Tuesday 26 April |

| | | | |
|-----------------|----------------------|------------------|---------------------|
| Australia Day | Wednesday 26 January | Queen's Birthday | Monday 13 June |
| Adelaide Cup | Monday 14 March | Labour Day | Monday 3 October |
| Good Friday | Friday 22 April | Christmas Day | Sunday 25 December |
| Easter Saturday | Saturday 23 April | Christmas Day | Monday 26 December |
| Easter Monday | Monday 25 April | Proclamation Day | Monday 26 December |
| Anzac Day | Monday 25 April | Proclamation Day | Tuesday 27 December |

| WESTERN AUSTRALIA | | | |
|--------------------------|----------------------|------------------------|---------------------|
| New Year's Day | Saturday 1 January | Special Public Holiday | Tuesday 26 April |
| New Year's Day | Monday 3 January | Foundation Day | Monday 6 June |
| Australia Day | Wednesday 26 January | Queen's Birthday | Friday 28 October |
| Labour Day | Monday 7 March | Christmas Day | Sunday 25 December |
| Good Friday | Friday 22 April | Christmas Day | Monday 26 December |
| Easter Monday | Monday 25 April | Boxing Day | Monday 26 December |
| Anzac Day | Monday 25 April | Boxing Day | Tuesday 27 December |

| TASMANIA | | | |
|-----------------|----------------------|------------------|---------------------|
| New Year's Day | Monday 3 January | Anzac Day | Monday 25 April |
| Australia Day | Wednesday 26 January | Queen's Birthday | Monday 13 June |
| Labour Day | Monday 14 March | Christmas Day | Sunday 25 December |
| Good Friday | Friday 22 April | Christmas Day | Tuesday 27 December |
| Easter Monday | Monday 25 April | Boxing Day | Monday 26 December |

| NORTHERN TERRITORY | | | |
|---------------------------|----------------------|---------------------------|---------------------|
| New Year's Day | Monday 3 January | Additional Public Holiday | Tuesday 26 April |
| Australia Day | Wednesday 26 January | May Day | Monday 2 May |
| Good Friday | Friday 22 April | Queen's Birthday | Monday 13 June |
| Easter Saturday | Saturday 23 April | Picnic Day | Monday 1 August |
| Easter Monday | Monday 25 April | Christmas Day | Monday 26 December |
| Anzac Day | Monday 25 April | Boxing Day | Tuesday 27 December |

| AUSTRALIAN CAPITAL TERRITORY | | | |
|-------------------------------------|----------------------|---------------------------|---------------------|
| New Year's Day | Monday 3 January | Additional Public Holiday | Tuesday 26 April |
| Australia Day | Wednesday 26 January | Queen's Birthday | Monday 13 June |
| Canberra Day | Monday 14 March | Labour Day | Monday 3 October |
| Good Friday | Friday 22 April | Family & Community Day | Monday 10 October |
| Easter Saturday | Saturday 23 April | Christmas Day | Monday 26 December |
| Easter Monday | Monday 25 April | Boxing Day | Tuesday 27 December |
| Anzac Day | Monday 25 April | | |

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0428 929696

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