

PUBLIC HOLIDAYS 2011

Update January 2011

The entitlement to a day off on a Public Holiday derives from the Fair Work Act 2009, the applicable State or Territory legislation concerning public holidays and the relevant industrial instrument (a modern award, enterprise agreement or a contract of employment) covering the employee.



Working on Public Holidays

Full time and part time employees are entitled to time off from work on public holidays paid at the base rate of pay for the ordinary hours they would have normally worked. Employees who do not normally work on the day that the public holiday falls are not entitled to payment.

Where an employee works on a public holiday, refer to the relevant award, agreement or contract of employment to determine what entitlements apply. Generally, when an employee works on a public holiday they will be paid a penalty or loading for the hours they work or they may be provided with time off instead of payment of penalty rates or equivalent time being added to their annual leave.

Public Holidays

The following are the expected public holidays. These may be subject to change by proclamation or gazettal by the applicable State or Territory government. Please note in some cases additional days may have been declared in recognition that some holidays may fall on the same day. Check the appropriate government website to determine any regional and local holidays (such as Show holidays) as these are recognised by the National Employment Standards (NES) and are therefore a statutory employee entitlement.

QUEENSLAND			
New Year's Day	Saturday 1 January	Easter Monday	Tuesday 26 April
New Year's Day	Monday 3 January	Labour Day	Monday 2 May
Australia Day	Wednesday 26 January	Queen's Birthday	Monday 13 June
Good Friday	Friday 22 April	Christmas Day	Monday 26 December
Easter Saturday	Saturday 23 April	Boxing Day	Tuesday 27 December
Anzac Day	Monday 25 April		

NEW SOUTH WALES			
New Year's Day	Saturday 1 January	Anzac Day	Monday 25 April
New Year's Day	Monday 3 January	Easter Monday	Tuesday 26 April
Australia Day	Wednesday 26 January	Queen's Birthday	Monday 13 June
Good Friday	Friday 22 April	Labour Day	Monday 3 October
Easter Saturday	Saturday 23 April	Christmas Day	Monday 26 December
Easter Sunday	Sunday 24 April	Boxing Day	Tuesday 27 December

VICTORIA			
New Year's Day	Saturday 1 January	Easter Monday	Monday 25 April
New Year's Day	Monday 3 January	Anzac Day	Tuesday 26 April
Australia Day	Wednesday 26 January	Queen's Birthday	Monday 13 June
Labour Day	Monday 14 March	Melbourne Cup	Tuesday 1 November
Good Friday	Friday 22 April	Christmas Day	Tuesday 27 December
Easter Saturday	Saturday 23 April	Boxing Day	Monday 26 December

SOUTH AUSTRALIA			
New Year's Day	Monday 3 January	Easter Tuesday	Tuesday 26 April

Australia Day	Wednesday 26 January	Queen's Birthday	Monday 13 June
Adelaide Cup	Monday 14 March	Labour Day	Monday 3 October
Good Friday	Friday 22 April	Christmas Day	Sunday 25 December
Easter Saturday	Saturday 23 April	Christmas Day	Monday 26 December
Easter Monday	Monday 25 April	Proclamation Day	Monday 26 December
Anzac Day	Monday 25 April	Proclamation Day	Tuesday 27 December

WESTERN AUSTRALIA			
New Year's Day	Saturday 1 January	Special Public Holiday	Tuesday 26 April
New Year's Day	Monday 3 January	Foundation Day	Monday 6 June
Australia Day	Wednesday 26 January	Queen's Birthday	Friday 28 October
Labour Day	Monday 7 March	Christmas Day	Sunday 25 December
Good Friday	Friday 22 April	Christmas Day	Monday 26 December
Easter Monday	Monday 25 April	Boxing Day	Monday 26 December
Anzac Day	Monday 25 April	Boxing Day	Tuesday 27 December

TASMANIA			
New Year's Day	Monday 3 January	Anzac Day	Monday 25 April
Australia Day	Wednesday 26 January	Queen's Birthday	Monday 13 June
Labour Day	Monday 14 March	Christmas Day	Sunday 25 December
Good Friday	Friday 22 April	Christmas Day	Tuesday 27 December
Easter Monday	Monday 25 April	Boxing Day	Monday 26 December

NORTHERN TERRITORY			
New Year's Day	Monday 3 January	Additional Public Holiday	Tuesday 26 April
Australia Day	Wednesday 26 January	May Day	Monday 2 May
Good Friday	Friday 22 April	Queen's Birthday	Monday 13 June
Easter Saturday	Saturday 23 April	Picnic Day	Monday 1 August
Easter Monday	Monday 25 April	Christmas Day	Monday 26 December
Anzac Day	Monday 25 April	Boxing Day	Tuesday 27 December

AUSTRALIAN CAPITAL TERRITORY			
New Year's Day	Monday 3 January	Additional Public Holiday	Tuesday 26 April
Australia Day	Wednesday 26 January	Queen's Birthday	Monday 13 June
Canberra Day	Monday 14 March	Labour Day	Monday 3 October
Good Friday	Friday 22 April	Family & Community Day	Monday 10 October
Easter Saturday	Saturday 23 April	Christmas Day	Monday 26 December
Easter Monday	Monday 25 April	Boxing Day	Tuesday 27 December
Anzac Day	Monday 25 April		

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